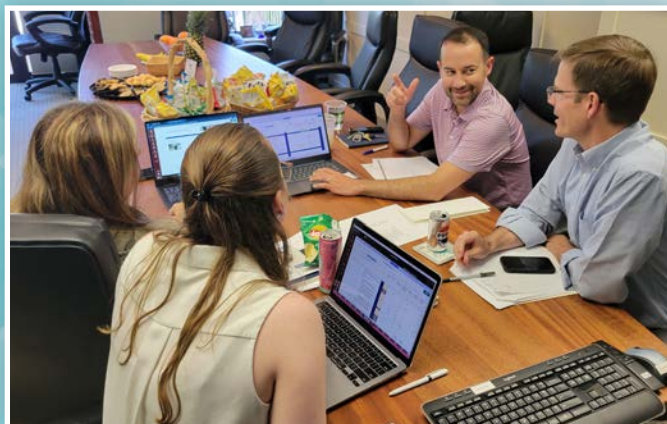


➤ PROFESSIONAL DEVELOPMENT 2026



Welcome to NH Bankers Association's 2026 Professional Development offerings. We've made it easy for you to see what programs are geared to you by occupation and career development.

A full calendar of events is included - save the dates!

NH Bankers
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nhbankers.com

Career DEVELOPMENT

Plan your continued learning with our career-focused continued education.

Emerging Leaders

- ▶ Capitol Day
- ▶ Emerging Leaders Conference
- ▶ Leadership Foundations Certificate Program with UNH
- ▶ New England School of Financial Studies
- ▶ Northern New England School of Banking
- ▶ ABA-Wharton Emerging Leaders Certificates

Managers

- ▶ ABA Management Skills Courses & Certificates
- ▶ New England School of Financial Studies
- ▶ Peer Groups

Executive and Senior Managers

- ▶ American Bankers Association Washington Summit
- ▶ Fall Washington Visit
- ▶ Independent Community Bankers of America Capital Summit
- ▶ NH & VT Bankers Annual Conference
- ▶ Spring C-Suite Meeting
- ▶ SBS Institute Certified Banking Security Executive

Directors

- ▶ ABA Board Training
- ▶ Directors Education Series
- ▶ FDIC Directors College
- ▶ Trustees and Directors Forum

For Everyone

- ▶ ABA Certificate Programs
- ▶ NH Bankers Annual Meeting
- ▶ OnCourse Learning Webinars
- ▶ Women in Banking
- ▶ Franklin Pierce University Partnership Offering Discount for Online Degrees
- ▶ UNH/Paul College Partnership Offering Discount for Masters Degrees

Occupational DEVELOPMENT

Plan your job-focused learning with education for occupational development.

Advocacy/Grassroots

- ▶ American Bankers Association Washington Summit
- ▶ Capitol Day
- ▶ Fall Washington Visit
- ▶ Independent Community Bankers of America Capital Summit

Business, Commercial Lending and Credit

- ▶ Credit Analyst Development Program
- ▶ Commercial Lending Development Program
- ▶ ABA Business & Commercial Lending Certificate
- ▶ ABA Small Business Banker
- ▶ ABA Financial and Credit Risk Management
- ▶ Commercial Lending Peer Group

Compliance

- ▶ Compliance Conference
- ▶ Fall Compliance Workshop
- ▶ BSA Workshop
- ▶ ABA Compliance Certificates
 - BSA and AML Compliance
 - Compliance Essentials
 - Compliance Management System
 - Deposit Compliance
 - Lending Compliance Core Concepts
 - Mortgage Lending Compliance

Consumer Lending

- ▶ Tri-State Mortgage Conference
- ▶ ABA Mortgage Lending Certificate
- ▶ ABA Mortgage Lending Compliance Certificate
- ▶ Mortgage Peer Group

Retail

- ▶ ABA Retail Banking Certificates
 - Bank Financial Management
 - Bank Teller
 - Branch Manager
 - Personal Banker
 - Supervisor/Team Leader
 - Universal Banker
- ▶ Retail Banking Conference
- ▶ Retail/Deposit Operations Peer Group

Security, Fraud/Risk Management

- ▶ Bank Security Seminar
- ▶ ABA Risk Management Certificates
 - Fraud Prevention
 - Operational Risk Management
 - Risk Management Frameworks
- ▶ Fraud Academy
- ▶ Security/Fraud/Risk Management Peer Group

Technology

- ▶ ABA Cybersecurity Awareness Training
- ▶ SBS Certified Programs
- ▶ IT Peer Group

Trust & Wealth Management

- ▶ Tri-State Trust Forum
- ▶ ABA Certificates
 - Asset Management
 - Core Concepts and Ethics for Fiduciary Advisors
 - Fiduciary Principles and Ethics
 - Fiduciary Relationship Management
 - Fiduciary Risk and Compliance
 - Integrated Wealth Planning and Advice
 - Private Banker
 - Trust Administration
- ▶ Trust and Wealth Management Peer Group

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PROFESSIONAL DEVELOPMENT

2026

ABA Learning CERTIFICATES

Build the skills necessary to prepare for a career in banking or to enhance the skills and knowledge you already have.



New Hampshire and Vermont Bankers Associations are your Local ABA Training Providers.

Members of New Hampshire and Vermont Bankers Associations receive member pricing. You do not need to be a member of the American Bankers Association to receive this member benefit.

ABA Bank Teller Certificate

Credit earned: 1.5 CAFP, CFSSP, CRCM, CLBB; 1.25 CFMP, CSOP; 1 CCTS, CISP, CRSP, CTFA

Member cost: \$695

Duration: 12 hours

ABA Branch Manager Certificate

Credit earned: 1.75 CFMP; 1.5 CAFP, CFSSP, CRCM; 1.25 CSOP; 1.0 CCTS, CISP, CLBB, CRSP, CTFA

Member cost: \$1,295

Duration: 14 hours

ABA Certificate in Asset Management

Credit earned: 13 CTFA, 8.5 CRSP, 8.00 CSOP, 0.50 CISP

Member cost: \$1,795

Duration: 9 hours

ABA Certificate in Bank Financial Management*

Credit earned: 72 CERP; 1 CAFP, CCTS, CFMP, CFSSP, CISP, CLBB, CRCM, CRSP, CSOP

Member cost: Individually priced

*The ABA Certificate in Bank Financial Management is unique in that it consists of a combination of facilitated courses and self-paced courses. This certificate is not purchasable as a whole curriculum - users must purchase the courses within the certificate individually. Upon completion, the user may request a printed certificate.

ABA Certificate in BSA and AML Compliance

Credit earned: 8.5 CAFP; 8.75 CRCM; 7.75 CFSSP; 3.25 CTFA(-FID); 2.0 CCTS; 1.25 CSOP

Member cost: \$1,595

Duration: 7 hours

ABA Certificate in Business and Commercial Lending

Credit earned: 42.0 CLBB, 3.75 CERP (self-paced); or 90.0 CLBB (facilitated)

Member cost: \$1,295

Duration: 33 hours

ABA Certificate in Compliance Essentials

Credit earned: 14.75 CRCM, 10.25 CERP, 3 CAFP, 1.25 CCTS, CSOP

Member cost: \$1,995

Duration: 12 hours 5 min

ABA Certificate in Compliance Management System (CMS)

Credit earned: N/A

Member cost: \$695

Duration: 2 hours 10 min

ABA Certificate in Core Concepts for Fiduciary Advisors

Credit earned: 4.5 CTFA, 2.75 CCTS, 3.25 CRSP, 2.0 CSOP

Member cost: \$895

Duration: 3 hours 30 min

ABA Certificate in Deposit Compliance

Credit earned: 7.25 CRCM, 4.25 CERP, 3.00 CAFP, 1.75 CSOP, 1 CFMP

Member cost: \$995

Duration: 5.5 hours

ABA Certificate in Fiduciary Principles and Ethics

Credit earned: 2.25 CTFA, 1.5 CCTS, CRSP, CSOP

Member cost: \$395

Duration: 1 hour 30 min

ABA Certificate and Fiduciary Relationship Management

Credit earned: 7.0 CTFA

Member cost: \$1,295

Duration: 5 hours

ABA Certificate in Fiduciary Risk and Compliance

Credit earned: 2.25 CTFA, 1.25 CSOP, 1.25 CISP, 1.25 CRSP

Member cost: \$595

Duration: 2 hours 30 min

ABA Certificate in Financial and Credit Risk Management

Credit earned: 7.0 CERP

Member cost: \$1,295

Duration: 5 hours 15 min

ABA Certificate in Fraud Prevention

Credit earned: 6.75 CAFP, CFSSP; 2.0 CRCM

Member cost: \$795

Duration: 5 hours 20 min

ABA Certificate in General Banking*

Credit earned: 37.5 CLBB; 15 CFMP

Member cost: Individually priced

*The ABA Certificate in General Banking is unique in that it consists of a combination of facilitated courses and self-paced courses. This certificate is not purchasable as a whole curriculum - users must purchase the courses within the certificate individually. Upon completion, the user may request a printed certificate.

ABA Learning CERTIFICATES

ABA Certificate in Integrated Wealth Planning and Advice

Credit earned: 19.75 CTFA, 5.25 CISP, 4.75 CRSP, 0.75 CSOP

Member cost: \$2,395

Duration: 12 hours

ABA Certificate in Lending Compliance Core Concepts

Credit earned: 10.75 CRCM, 6.25 CERP, 2.25 CAFP

Member cost: \$1,095

Duration: 8.5 hours

ABA Certificate in Mortgage Lending Compliance

Credit earned: 17.5 CRCM, 8.75 CERP, 2.25 CAFP

Member cost: \$1,995

Duration: 13.5 hours

ABA Certificate in Operational Risk Management

Credit earned: 9.25 CAFP; 12.75 CERP; 11.5 CRCM; 9.75 CSOP; 5.5 CFSSP

Member cost: \$1,595

Duration: 10 hours

ABA Certificate in Risk Management Frameworks

Credit earned: 9.75 CERP

Member cost: \$1,395

Duration: 8 hours

ABA Certificate in Trust Administration

Credit earned: 9 7.75 CTFA, 2.75 CSOP, 1.50 CCTS, 0.75 CRSP

Member cost: \$895

Duration: 5 hours 30 min

ABA Customer Service Representative Certificate

Credit earned: 1.5 CAFP, CFSSP, CRCM, CLBB; 1.25 CFMP, CSOP; 1 CCTS, CISP, CRSP, CTFA

Member cost: \$795

Duration: 10.5 hours

ABA Foundational Certificate in Bank Marketing*

Credit earned: 49.00 CFMP, 1.25 CRCM, CSOP

Member cost: Individually priced

Duration: 17 hours

*The ABA Certificate in Bank Marketing is unique in that it consists of a combination of facilitated courses and self-paced courses. This certificate is not purchasable as a whole curriculum - users must purchase the courses within the certificate individually. Upon completion, the user may request a printed certificate.

ABA Health Savings Account (HSA) Expert Certificate

Credit earned: 5.25 CISP, CRSP, CTFA

Member cost: \$795

Duration: 2.5 hours

ABA Personal Banker Certificate

Credit earned: 1.5 CAFP, CFSSP, CRCM, CLBB; 1.25 CFMP, CSOP; 1 CCTS, CISP, CRSP, CTFA

Member cost: \$795

Duration: 13.5 hours

ABA Private Banker Certificate

Credit earned: 23.5 CTFA; 11.75 CERP; 7 CRSP; 3.75 CSOP; 2.5 CISP; 0.75 CCTS

Member cost: \$ 3,495

Duration: 28 hours 30 min

ABA Residential Mortgage Lender Certificate

Credit earned: 1.5 CAFP, CFSSP, CRCM, CLBB; 1.25 CFMP, CSOP; 1.0 CCTS, CISP, CRSP, CTFA

Member cost: \$775

Duration: 24 hours

ABA Small Business Banker Certificate

Credit earned: 1.5 CFMP, 3.75 CSOP, 11 CTFA, 12 CLBB

Member cost: \$495

Duration: 11 hours

ABA Supervisor/Team Leader Certificate

Credit earned: 1.5 CAFP, CFSSP, CRCM; 1.25 CFMP, CSOP; 1 CCTS, CISP, CLBB, CRSP, CTFA

Member cost: \$895

Duration: 9.5 hours

ABA Universal Banker Certificate

Credit earned: 1.5 CAFP, CFSSP, CRCM; 1.25 CFMP, CSOP; 1 CCTS, CISP, CLBB, CRSP, CTFA

Member cost: \$795

Duration: 9.5 hours

ABA Wharton Emerging Leaders Certificate: Strategy

Credit earned: N/A

Member cost: \$1,695

Duration: 20 hours

ABA Wharton Emerging Leaders Certificate: Engaging and Motivating Talent

Credit earned: N/A

Member cost: \$1,695

Duration: 18 hours

ABA Wharton Emerging Leaders Certificate: Advanced Emerging Leadership

Credit earned: N/A

Member cost: \$695

Duration: 41 hours

NH Bankers
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PROFESSIONAL DEVELOPMENT

2026

Presents an Intensive Program for
Future Leaders in Banking

LEADERSHIP FOUNDATIONS CERTIFICATE WITH UNH

Sponsored by



Program Objectives:

- Prepare for a management role or higher level management role
- Explore the distinction between leading and managing
- Develop strategies for managing change with a variety of constituencies
- Develop skills/experience in thinking strategically
- Enhance leadership communication skills and confidence in navigating difficult conversations
- Understand the key drivers of team effectiveness

Who should attend:

- Bankers who are beginning their careers and have not yet held a management position
- Bankers who may have already attended the Northern New England School of Banking

Ask for more information!

Growing tomorrow's leaders, today.





2026 NH Bankers EVENT DATES

Save the dates! Notification on each event will occur when registration opens.

JANUARY

Emerging Leaders in Banking Workshop

January 12 - Concord, NH

Mental Health First Aid

January 14 - Concord, NH

New England Women and Allies Peer Group

January 21 - Virtual

FEBRUARY

Tri-State Mortgage Conference

February 5-6 - Portsmouth, NH

Breaking into Banking 101

February 25 - Virtual

MARCH

Capitol Day

March 3 - Concord, NH

American Bankers Association

Washington Summit

March 9-11 - Washington, DC

Credit Analyst Development Program

Begins March 12 - Virtual

New England State Bankers Associations

Regional Large Bank Legislative Meeting

March 15-16 - Boston, MA

Breaking into Banking 201

March 26 - Virtual

Northern New England CFO Conference

March 26-27 - Portsmouth, NH

APRIL

Women in Banking

April 16 - Concord, NH

BSA Workshop

TBD - Virtual

MAY

Independent Community Bankers of America

Capital Summit

May 4-7 - Washington, DC

Spring C-Suite Meeting

May 14-15 - Stowe, VT

New England School of Financial Studies

May 17-22 - Wellesley, MA

Compliance Conference

May 19-20 - Concord, NH

JUNE

Bank Security Seminar

TBD - Virtual

NH Bankers Annual Meeting

June 11 - Concord, NH

Directors College

TBD - Concord, NH

JULY

Women Lead Symposium w/ABA

July 30 - Virtual

AUGUST

Commercial Lending Development Program

Starts August 20 - Virtual

SEPTEMBER

NH & VT Bankers Annual Conference

September 14-16 - TBD

Credit Analyst Development Program

Starts September 17 - Virtual

Fall Washington Visit

TBD - Washington, DC

OCTOBER

Tri-State Trust Forum

October 1-2 - Portsmouth, NH

Northern New England School of Banking

October 19-23 - Portsmouth, NH

NOVEMBER

Trustees and Directors Forum

November 5 - Concord, NH

Fall Compliance Workshop

November 18 - Concord, NH



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